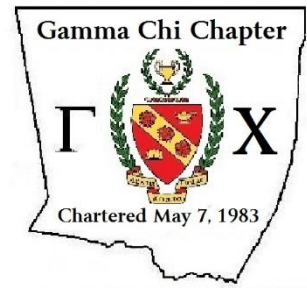


Gamma Chi Newsletter

The Delta Kappa Gamma Society International
Eta State, North Carolina
Region III, Warren County



Volume XXIII, Issue 1

August/September/October 2017



MESSAGE FROM THE PRESIDENT

For most of us, summer is officially over!!! Schools are open; classrooms are filled with students learning; teachers are collaborating! Teamwork!!!!!!

Just as it takes teamwork in a school, so does DKG! For our chapter to continue to be successful, it takes effort from all of our sisters to make it happen. This is the last year of my second biennium as president of Gamma Chi. I have had a great team to help and guide me and yes, Gamma Chi has "sparkled." Last year, our chapter received the Presidential Award at the state convention in Wilmington. Hopefully, we will receive it again this year when we go to Charlotte in April. If you have an idea for a breakout session and would like to present at the convention, please let me know.

As we move forward this year, the nominations committee will be meeting to prepare a slate of officers to present at the March meeting for the upcoming biennium. Please remember that it takes a team, that all members have something to offer, and that someone recognized you and recommended you to DKG Gamma Chi Chapter. That is very special!

At our October meeting we will be giving out awards for member excellence, perfect attendance, and years of service in increments of five years. Also Cheryl Wright, our Region III Director, will be our guest speaker. Please come and support your fellow sisters and *sparkle* from the inside out.

I look forward to seeing all of my *sparkling* sisters at our October meeting in Littleton.

In sisterhood,

Debra W. Clayton

msdebrac@gmail.com / 252-257-6763 (h) / 252-213-6763 (c)



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MEETING NOTICE

Thursday, October 5, 2017

Enterprise Baptist Church

Cost: \$13.00

(Make checks payable to *Robert Harris*)

Cut-Off Date: **Sunday, October 1st**

6:00 p.m. Social Hour

6:30 p.m. Dinner

7:00 p.m. **Cheryl Wright, Regional Director for Region III**

7:15 p.m. Business Meeting

Please respond to your Evite as soon

as possible and no later than October 1!

(Littleton Group will need to bring items for the raffle.)



BRING TO THE MEETING:

- ☞ New Teacher Bag items that you signed up to bring (or send)
- ☞ Dues; recommended amount: \$85.00 for active members and \$40.00 for reserve members. If unable to attend, please make your check payable to Gamma Chi Chapter and mail your check for dues to Shirley White, Treasurer, 1957 US Hwy 1 N, Norlina, NC 27563. **Shirley needs your payment no later than October 20.**
- ☞ Money to buy \$1 raffle tickets (proceeds aid our contribution to the NC DKG Educational Foundation & local libraries)
- ☞ Box Tops and Labels for Education; they will benefit our elementary schools and the middle school.

MEET OUR REGIONAL DIRECTOR

Our guest for this meeting will be our 2016-2018 regional director for Region III, Cheryl Wright. Cheryl is a member of the Gamma Tau Chapter in Franklin County. As Region III Director, Cheryl serves as the liaison between the eleven chapters in Warren, Vance, Franklin, Wake and Johnston Counties and the Eta State NC leadership.



Cheryl Wright

Cheryl graduated from Fayetteville State University, ECPI Computer Institute, North Carolina Central University with a Master of Library and Information Science and Western Carolina University with a Master of Arts. She is currently the Media Coordinator at Selma Middle School in Johnston County.

Please make every effort to be at the meeting and welcome Cheryl to the Gamma Chi Chapter.

CONGRATULATIONS TO:

- 🌸 **Lou Ann Bender** on the birth of her grandson, Benjamin Wilder Daeke, to her daughter Alicia and husband Kent. He was born on 07/25/17 weighing 7 lbs. 13 oz. and measured 20 inches.
- 🌸 **Kristen Boyd** on being selected 2017-18 Principal of the Year for Vance County Schools.
- 🌸 **Diane Colin** on being selected 2017-18 Teacher of Year at Vaughan Elementary School.
- 🌸 **Loree Harris** on the birth of her grandson, Mason Hunter Harris. He was born on 07/07/17 weighing 7 lbs. 4 oz. and measured 19 ¼ inches.
- 🌸 **Jenny O'Meara** on being appointed principal at Phillips Middle School.
- 🌸 **Charis Shattuck** and husband Jonathon on the birth of their daughter, Norah Mae Shattuck. She was born on 08/15/17 weighing 7 lbs. 3 oz. and measured 19 inches.
- 🌸 **Maria Smith** on being selected 2017-18 Teacher of the Year at WCMS and first runner up for the county.
- 🌸 **Jennifer Wilker** on being appointed principal at WNTHS.

CONDOLENCES TO:



Our Deepest Sympathy

Jill Coleman on the loss of her mother, Lucy Gladys Harris Wemyss; **Diane Colin** on the loss of her father, John L. Roth; and **Harriett Faulkner** on the loss of her son, Charles Ray "Buddy" Faulkner, Jr. Please keep Jill, Diane, Harriett and their

families in your thoughts and prayers.

BIRTHDAY PRESENTS

Members with August, September or October birthdays who attend the meeting will be recognized and will receive a present. **Don't miss your birthday meeting!!!**

Happy Birthday



TREASURER'S REPORT

by Shirley White, Treasurer



At the May meeting, \$72.00 was collected from the meeting raffle; this will be used in various ways to help the chapter with its obligations. Donations for the convention amounted to \$20.00. Purchased afghan tickets for the year amounted to \$687.00.

Member donations received for the Scholarship/Grant Fund was \$520.00. That amount added to the previous amount members had given this past year brought the total to \$1,165.80.

Thank you, Gamma Chi Sisters, for generously donating to these projects.

The Annual Report of the Treasurer (Form 15) was completed and sent in prior to the July 15 deadline to the Eta State NC Treasurer Ruth Jones for compilation before being sent to International Headquarters. Also, the 990-N ePostcard was completed, filed and accepted by the IRS.

All bills for the 2016-2017 year were paid, with a balance of \$1,193.14 left in the checking account. One scholarship, three grants-in-aid and six professional development grants were paid leaving a balance of \$4,413.14 in the savings account. The financial records were audited, and the records were found to be in good order.

Thank You!

The 2017-2018 proposed budgets, attached along with the newsletter, will be presented for approval at our October 5 meeting. Dues are expected to remain at the same amount of \$85.00 for active members, \$40.00 for reserve members and \$10.00 for initiates' fees. Please pay your dues at our October meeting. Checks should be made payable to Gamma Chi Chapter. If unable to attend the meeting, please send your dues to Shirley White, 1957 US Hwy 1 N, Norlina, NC 27563. **Dues are needed by October 20.**

COULD YOU USE \$250?



The North Carolina Delta Kappa Gamma Educational Foundation is offering six grants valued at up to \$250 for two categories of

proposals. The deadline for applications is **September 30** so you need to hurry and submit your proposal.

The first category is **Continuing Education for Professional/Personal Growth**. These grants are awarded to individuals or to projects offering professional or personal growth for women educators pursuing career advancement or personal growth through such educational activities as attendance at conferences or seminars, participation in independent study, educational travel, etc. These grants will be available to active or retired educators who give evidence of how the proposed experience will be used for educational purposes in a classroom, school, or community setting.

The second category is **Advancement of Learning and/or Literacy in a Classroom, School, or Community Setting**. This Learning/Literacy Project Grant, which may be initiated by Delta Kappa Gamma chapters or individual educators, covers a broad range of possibilities, as it focuses directly on meeting an immediate need that will enhance learning or literacy for students in classroom, school, or community settings.

For more information about these grants and an application, go to <http://www.ncdkgef.org/>, then click on Grants. **Former unsuccessful applicants are encouraged to reapply.**

Application materials must be submitted electronically – via email – to the Grants Review Committee Chair. Applications **must be received** no later than September 30. Applications received **after** the deadline will be considered in the **next** granting period. **Awards will be made by November 1. Grants must be completed by August 15 of the following year.**

(Just as a side note, applying for one of these grants earns our chapter points on our chapter achievement form. Please let Nancy Tunstall know if you do apply. Thanks!)

AFGHAN COMMITTEE'S REPORT

by Danylu Hundley, Afghan Chair

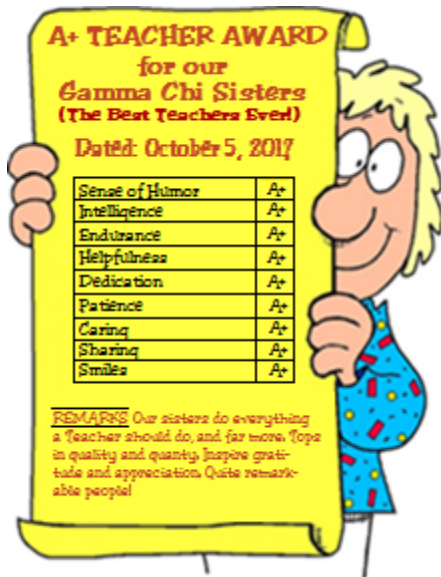
This is the meeting when we will launch our annual Gamma Chi Afghan Raffle campaign in support of our Scholarship and Grant Fund. Many thanks to Josephine Myrick, Sylvia Alston's mother, who makes the afghans and to our members who have "accepted the challenge" to promote the Afghan initiative by raising \$3,746.00 since the inception of the raffle in late 2011. Due to your efforts, we have been able to award six additional grants-in-aid so far. Please plan to pick up your



raffle tickets at the meeting. They will be printed in batches of six. The afghan will be raffled off at our May meeting. Aimee Anderson was our lucky winner last May. Sold tickets and money may be turned in at the December and/or March meetings and *must* be turned in at the May meeting along with unsold tickets. Tickets will sell for \$3.00. If you prefer not to sell them, please buy them for yourself or loved ones—you may win!

AWARDS COMMITTEE'S REPORT

by Dr. Sylvia Alston, Awards Committee Chair



At the October 5 meeting, the Awards Committee will certainly be fulfilling the second DKG Purpose: "To honor women who have given or who evidence a potential for distinctive service in any field of education." We will be presenting eleven Member Excellence Awards, seventeen Perfect Attendance Awards and eleven Member Milestone Awards. Please be

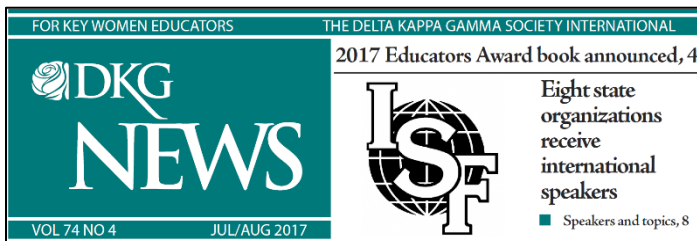
there to honor these women.

Attached with this newsletter you will find the new 2017-18 Gamma Chi Member Excellence Award Form. Please take a look at it and note that activities will begin at the October 5 meeting.

Finally, the Awards Committee will be recommending nominees for you to vote on for the Eta State NC Golden Key Award for Region III, the Eta State NC Rising Star Award and the Gamma Chi Rookie Award. Our own Nancy Tunstall, Shirley White and Mary Austell (2017) are recipients of the Golden Key Award, and Debra Clayton and Ashley Barnette (2017) have received the Rising Star Award. We would like to see some of our members receive these awards next year at the convention

COMMUNICATIONS & PUBLICITY REPORT

by Nancy Tunstall, Communications & Publicity Chair



The July/August issue of *DKG News* is online. Go to <http://www.dkg.org>, scroll down to Publications and then click on its icon to see it. **This is a digital-only issue and will not be mailed to members.** Headlining the news is the announcement for applications for the executive director's position.

Recipients are listed for the various Cornet awards. You will notice that Elizabeth (Ashley) Barnette's name is listed on page 5 as a Cornet Individual Professional Development (CIPD) recipient. Also, four other North Carolina women received CIPDs

for a total of \$7,839.83 in CIPD awards to North Carolina members. Members are encouraged to apply for these awards. You just might receive a grant!

Finally, you should have just received the Sep/Oct edition of *DKG News*. We would like to encourage everyone, especially committee chairs, to submit news and/or articles to Editor Nancy Tunstall for publication in the next *Gamma Chi Newsletter*. The deadline for the submission of news and/or articles for the next edition is November 13.

HOSPITALITY AND SOCIAL AFFAIRS REPORT

by Paula Aycock, Hospitality and Social Affairs Chair

Meal costs are to be paid at each meeting upon arrival. Members who are unable to attend after making a commitment to purchase the meal must inform the Telephone Network Chair Nancy Tunstall, at nancytunstall@gmail.com or 252-456-2051 (h) by the cut-off date of **Sunday, October 1st**. When this is not done, members will be expected to pay for the meal. Please send your payment by an attending member or have a friend pay for your meal (they could get you a carry-out meal if so desired). **The money is needed the night of the meeting so the caterer can be paid in full.** Thank you in advance.



MEMBERSHIP COMMITTEE REPORT

by Jennifer Wilker, Membership Chair

Thanks to those who either turned in their biographical sketch or turned in their information for their bio sketch recently. The committee would like to encourage all members who have not done so, to please get that information to Nancy Tunstall at nancytunstall@gmail.com. *Hint:* Receive 10 points on your Member Excellence Award form by turning it in by our 2nd meeting on December 7.

Now is the time to be considering outstanding women for membership. To be considered for membership, a candidate:

- must be a woman employed in educational work or retired from an educational position,
- exhibit professional qualifications, leadership potential and personal qualities,
- must be willing to accept the responsibility of attendance in chapter meetings and want to participate in chapter projects, and
- must meet the obligation of paying dues each year.



Prospect Cards to identify these prospective new members will be available at each meeting and can be found online by clicking [here](#). The

card may be submitted anytime to Membership Committee members or Chair Jennifer Wilker at jpaynter82@yahoo.com, and the prospects will be presented at the March meeting for chapter approval. Please don't delay in filling out a card!



NEW ETA STATE NC OFFICERS



State organizations run on an odd biennium as opposed to DKG International and local chapters. The reason is so that there won't be a change in all the leaders at the same time. This year we will continue to have Debra Clayton as our chapter president and Carolyn Pittman as our DKG International president. However, we do have new 2017-2019 Eta State NC officers. Pictured above from left to right, **Connie Savell** is our new Eta State NC president. Working with her will be **Dr. Teresa Cowan** as first vice-president, **Elizabeth Miars** as second vice-president and **Nancy Teague** as secretary. This will be a fine team to lead DKG in North Carolina.

Connie has chosen for her 2017-2019 Eta State NC theme: **"Let's Sparkle!"**

Several of our members have a fun-filled and close relationship with Connie Savell. At the 2013

Southeast Regional Conference in Orlando, Florida attended by Debra Clayton, Shirley White and Nancy Tunstall, Shirley was designated as Connie's adopted mother with Debra as her sister in hopes that Shirley would pay Connie's way. Shirley was paying Debra's way as a graduation present for finishing her master's degree. The standing joke is that Shirley remains as Connie's adopted mother at the conventions and conferences that we all attend together. Connie is a delightful, cheerful person, and we look forward to a visit from her to our chapter.

OUR MEMBERS IN STATE POSITIONS

Gamma Chi can be proud that it has two members serving on the 2017-2019 Eta State NC committees and one other member helping out at the state level.



Debra Clayton has been asked to chair the Eta State NC Finance Committee. That committee has the important task of preparing the Available Fund biennial budget in odd-numbered years for approval by the Executive Board. They must also review it and make amendments as necessary. Some of their other tasks involve determining the number of scholarships to be given

Let's SPARKLE!

Goals:

- Encourage **S**avvy leadership
- Inspire **P**assion, meaningful programs and projects
- Analyze and **A**rticulate current educational issues
- Further **R**espect for diversity in membership
- Promote **K**nowledge through lifelong learning
- Establish and **L**aunch a member wellness initiative
- Advocate **E**xcellence in education

each year, managing vendor requests for the convention, considering committee requests and helping to set the convention registration fee.

Ashley Barnette has been asked to serve on the Eta State NC Beginning Teacher Support Committee. This committee is to support beginning teachers by impacting education locally. This can be accomplished by identifying and implementing strategies to sustain and retain quality teachers, supporting quality education for all children and seeking alliances with entities external to the Society that share a common interest in the status of women and children and excellence in education.



Nancy Tunstall has been asked to format and design the program book for the 2018 Eta State NC Convention which will be held in Charlotte on April 27-29, 2018 at the Hilton Charlotte University Place. It is located just off of I-85 on our side of Charlotte. It is a very easy drive to get there. Please mark your calendar for the above date and consider attending. There is much fun, learning and fellowship to be had at these state conventions. This will be the third year that Nancy has designed and formatted the program book.

THREE MEMBERS ATTEND THE LEADERSHIP DEVELOPMENT SEMINAR



from l to r, **Evelyn Hall, Erin Simons and Jenny O'Meara**

Gamma Chi was well represented at the Eta State NC Leadership Development Seminar, entitled "A Leadership Launch—Igniting Your View of Leadership." It was held June 23-25 at Caraway Conference Center in Sophia, NC. This event was partially funded by the DKG Educational Foundation.

It was designed for attendees to discover their leadership strengths using the Strengths-Finder Assessment. The objectives were to cultivate skills that will encourage members to realize their potential as leaders, inspire chapter leaders to adopt the "Leader in Every Chair" idea and enhance personal and professional growth.

Each attendee has submitted her thoughts about attending the seminar:

Evelyn Hall: I truly enjoyed my time at the Caraway Conference Center in Sophia, NC to participate in DKG's "A Leadership Launch—Igniting Your View of Leadership." This conference, held from June 23-25, was a time to meet and get to know other members and DKG state leaders. While Friday's introductory activities with Gallup Certified Coach Nancy Cox allowed us to sit and work in traditional group settings as we discussed our personal five Strengths-Based Leadership Reports, Saturday and Sunday's activities followed a more free-flowing time of sharing and reflection. Facilitated by Steve Smith, of the Great Leaders Movement, each member of the group shared a "Trick of the Trade" we use in our work, brought an innovation paper for a work problem that we had experienced, and spent an emotional time of sharing details of a person who has had the most impact as a leader in our lives. Jenny and Erin, along with Amanda Prinz, a new member of DKG from Rocky Mount, led a panel discussion Q & A asking questions of the more experienced members of the group. The time of fellowship with all during meals, the outdoor fire pit on Saturday evening, and early morning walks with Erin and Jenny were truly special parts of the weekend.

A particularly special event to end the weekend was the opportunity to visit the DKG Eta State NC Headquarters a few miles away in Asheboro. Jenny, Erin, and I joined several other participants in a tour of the headquarters building to learn more about our Eta State history.

Jenny O'Meara: I am incredibly grateful for the Eta State North Carolina Leadership Development seminar. Not only did I have the opportunity to spend time with and learn from experienced women leaders, I also had the chance to spend time reflecting on my strengths and beliefs about education. Diving deep into our strengths using Strengthsfinder was incredibly impactful. I learned how to leverage my own strengths and avoid the "raw" or immature versions of them. I have high hopes of using the test to identify my team members' strengths and how we can maximize our work together. My favorite part of the weekend, however, took place during the Great Academic Leaders Seminar, which stemmed from the Great Teachers Movement. The Great Teachers Movement is a leaderless, oral movement that is "owned by everybody yet owned by no one." The assumption is that there is expertise in the room already and we quickly got to learning from one another through the sharing of innovation papers, tricks of the trade, and my personal favorite, the expert panel. During the expert panel, Erin, another new DKG member and I had the privilege of interviewing the amazing leaders in the room about their experience both as educators and DKG sisters. I left the conference with renewed energy and purpose that, I believe, will carry into the school year. I am sure I will be a better leader as a result.

Erin Simons: I had an incredible time at the DKG seminar. I met wonderful women from whom I was able to learn so much. I am so grateful for the opportunity to connect and network with such fantastic leaders. This conference was reenergizing and motivating, especially after a very challenging school year. My favorite moment of the weekend was when I and two other DKG "newbies" were able to sit as a panel and ask any questions about education and leadership to the group of more experienced DKG women. From their advice, my biggest

takeaway was this: *there is no growth in the comfort zone*. I will remember this as I go into next school year and start to plan out my years ahead.

THREE MEMBERS ATTEND THE 2017 SOUTHEAST REGIONAL CONFERENCE



from l to r, **Nancy Tunstall, Debra Clayton and Shirley White**

Two Gamma Chi Chapter officers, President Debra Clayton and Treasurer Shirley White, along with Communications & Publicity Chair Nancy Tunstall attended the 35th Southeast Regional Conference of The Delta Kappa Gamma Society International (DKG) held July 19-22 at the Sheraton Myrtle Beach Convention Center Hotel in Myrtle Beach, South Carolina. They were among the fifty-seven delegates from North Carolina.

Attended by 525 delegates from eleven southeast states, the conference included general sessions with keynote speakers and breakout sessions. The conference was hosted by the DKG members of the South Carolina state organization and was intended to inform, energize and excite members about the society. Also, newly elected 2017-2019 southeast state organization presidents were presented and honored including our Eta State NC President Connie Savell.

The Wednesday night Opening Session began with the presentation of the state flags carried by the 2017-2019 state organization presidents who were escorted by the retiring 2015-2017 state organization presidents. Immediately following the opening session, attendees enjoyed a performance of beach music by The Embers featuring Craig Woolard. The Ocean Drive Shag Club members gave a shag demonstration and were available to assist attendees in dancing the shag during The Embers performance.

Speakers included Bree Boyce, a former Miss South Carolina, who addressed *Impacting Lifestyle* by promoting health and well-being while emphasizing the importance of self-esteem; and Liz Huntley who spoke on *Impacting Literacy* and how her experience helps her guide efforts for women and children.

The conference concluded with a Saturday *Impacting Leadership* luncheon and afternoon session. The luncheon's keynote speaker was 2016-2018 DKG International President Carolyn Pittman. She urged the attendees to join her as *Leading Women Educators Impacting Education Worldwide*, her theme for the biennium. The speaker for the afternoon session was author Angela Williams who addressed *Impacting Legacy*.

Immediate Past Eta State NC President Sheila Groves issued an invitation to the next Southeast Regional Conference which will be held in North Carolina in 2019.

To view pictures of the Southeast Regional Conference, please go to:

<http://deltakappagamma.org/NC-gammachi/picturesSER2017.html>.

OUR CHAPTER ACHIEVEMENT FORM

by Nancy Tunstall, Gamma Chi Past President

Since I was president when the Eta State NC Chapter Achievement Form was first introduced, I've become very familiar with it. Its purpose is two-fold. First, it assists chapters in defining and collecting information about their status in accomplishing chapter activities and responsibilities such as chapter representation at various events, chapter communications, community projects, chapter strategic plan, chapter attendance, scholarships and awards presented, and contributions to and support of international and state activities/projects. Secondly, it acknowledges, recognizes and appreciates those chapters who meet the criteria at various levels of achievement.

Currently there are three achievement levels: Distinctive requires 350+ points; Excellent, 475+ points; and Superior, 600+ points. Additionally, the Presidential Chapter Achievement Award is given to up to five chapters who score at least at the superior level and earn the highest number of points. These awards are presented at the annual Eta State NC Convention in April. Points are accumulated from March 1 to the next March 1 with the form being submitted by March 1 each year. Gamma Chi has achieved the Presidential Award in 2013, 2014, 2015 and 2017. We barely missed it in 2016 due to increasing the points needed from 500 to 600. We got back on track in 2017. We definitely want to receive it in 2018.



The Presidential Award

To reach that goal, we will need every member's help. Here are some ways you can help:

- **Do not resign**—we will receive 10 points for having a net increase in membership (consider going reserve if you have extenuating circumstances),
- **Attend meetings**—60% attendance earns us 20 points; 50%, 15 points; 40%, 10 points; and 30%, 5 points (we usually have 60%)
- **Publish in the DKG Bulletin Journal** (5 points), **on an educational website** (5 points), **in a professional journal** (5 points), and/or **in the DKG Collegial Exchange magazine** (10 points)
- **Communicate with state/local officials** (10 points; must send examples—if you email, send me a blind carbon copy as proof—this would be a good time to contact your legislator about your concerns in regard to education in the state)
- **Apply for a state and/or international scholarship** (5 points)
- **Submit an application for a NC DKG Educational Foundation Grant** (5 points—due September 30)

- **Present a program to another chapter** (5 points) and/or **present a workshop at the state convention** (10 points) and/or **be a facilitator for a workshop** (5 points)
- **Contribute to an International fund** (tax deductible) such as the International Educational Foundation, Emergency Fund, Leadership Management Fund, International Speaker Fund and/or Scholarship Fund (5 points)
- **Contribute to an Eta State NC fund such as the Leadership Fund and/or Scholarship Fund** (15 points each)

If we all pull together, I think we can make it. Please let me know of any publications and/or applications you make. A copy of this year's form is on our website for your perusal, and can be accessed by clicking [here](#). Thanks in advance for your assistance in helping the chapter to reach this goal.

SCHOLARSHIP APPLICATIONS NOW AVAILABLE!



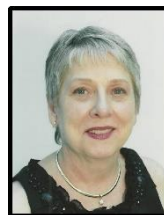
The new DKG international scholarship application for the 2018-2019 academic year is now available on the international website. You can find the new, user-friendly application under the FORM link at the top of the international

website Homepage (<http://www.dkg.org/>).

Scholarships are available to members who are pursuing doctoral, masters, and other advanced degrees in their field of study. Twelve scholarships totaling \$108,000 were awarded in 2017-2018. Members are encouraged to start filling out an application a few months before the next due date, as it will take some careful thought and planning to complete the application packet and collect other required academic documentation. **February 1, 2018, is the next due date for the applications.**

Nancy Tunstall will be glad to lend assistance with the formatting of the application.

Let's Sparkle!



Connie Savell

During the 2017-2019 biennium, the theme, *Let's Sparkle!*, will continue the excitement of the last two years. DKG members can influence positive change in attitude toward education as we communicate with others and share the great things happening in our chapters, schools, and communities. If we use our Voices of Influence, we can change the perception of education today.

As we *Sparkle*, consider the possibility that, as members of DKG, we are jewels with multifaceted sides. Individually we all have different strengths and skills; collectively we have the power to change the world. Our greatest strategy should be to tell others of all the accomplishments our members have achieved. There is no need to keep the diamond "in the rough." We should sand, polish, and shine so it will *Sparkle!*

In June our Leadership Development Committee sponsored "A Leadership Launch—Igniting Your View of Leadership" Seminar at Caraway Conference Center. Twenty-eight Eta State members inspired us with their leadership expertise and love for DKG! We had many Rising Stars attending the Seminar. They have the potential to be strong leaders in our state. We believe they will *Sparkle!*

The Awards Committee met in June and updated the Chapter Achievement Award for 2017-2018. The form can be found on the Eta State Website! This year an Eta State Wellness Initiative has been included to emphasize our health and well-being. We, as women, tend to take very good care of jobs, families, and others but neglect ourselves. Learn to *Sparkle!* Look for more ideas to meet the initiative in the next *Eta Data!*

Sixty-five Eta State members are planning to attend the Southeast Regional Conference! I am looking forward to seeing everyone in Myrtle Beach where we know that North Carolina will *Sparkle!*

Connie Phifer Savell
Eta State NC President
2017-2019

Connie

TECH TIP—POWER SEARCHING GOOGLE

Type in a term or question and Google will present you with results. This works well most of the time. However, sometimes what you seek is not there. Below are a few tricks that will amaze you.



Use an asterisk "*" to find words or phrases you can't remember. Google sees an * as a missing word they should fill in with the most relevant result. For example, type *Mary, Mary Quite ** will bring up about 152,000,000 results with "Mary, Mary Quite Contrary" as one of them.

Search for exact phrases using quotations around the words or phrases. For example, type "*online*" birthday greetings will bring up about 2,530,000 results with some popular ones such as www.123greetings.com (that is one of my favorites—I use it often), www.bluemountain.com (another free one), and www.jacquielawson.com.

Search within a time frame using "..."; for example, *floods 1900...2000* will give you about 56,100,000 results including the North Sea flood of 1953.

Put "-" in front of a word to prevent the search to look for it. For example, type *jaguar speed -car* will give about 14,200,000 results about the speed of the jaguar animal, not the jaguar car.

Use "or" when you can't remember which topic you're considering. For example, type *Audrey or Katherine Hepburn* and you will get about 400,000 results including the fact that they are not related.

These are a few ways to use Google more powerfully. The Educational Technology and Mobile Learning website provides more search tools at:

<http://www.educatorstechnology.com/2017/03/12-important-tips-to-get-precise-google.html>.

(taken from the *DKGSI Blog*, May 31, 2017.)

MYSTERY MEMBER



Here is the hint for this newsletter's mystery member. *She has the distinction of being born on Valentine's Day. She has held educational positions in Warren, Vance and Franklin Counties. She is a member of the Henderson branch State Employees' Credit Union Advisory Board. She has only been a member of DKG for three years, but already she chairs a committee and has been to a state convention and a leadership development seminar. Who is she?*

If you do not know who the member is, you can find the answer by reading our members' biographies by clicking [here](#). The name of our mystery member will be revealed at the meeting.

DKG VISION STATEMENT

*Leading Women Educators
Impacting Education Worldwide*

ETA STATE NC VISION (VIEW)

*Voices of Influence Empowering
North Carolina Women Educators*

2016-2018 INTERNATIONAL THEME

*DKG: Leading Women Educators
Impacting Education Worldwide*

2017-2019 ETA STATE NC THEME

"Let's Sparkle!"

Check them out often!

GAMMA CHI WEBSITE:

<http://deltakappagamma.org/NC-gammachi/>

ETA STATE WEBSITE:

<http://www.ncdkg.org/>

DKG WEBSITE:

<http://www.dkg.org/>

DATES TO REMEMBER

September 30	Deadline for our chapter to submit an Eta State Officer Chapter Visit Request Form
September 30	Deadline to submit NC DKG Educational Foundation proposal for a grant
October 5	1st Gamma Chi Meeting , Enterprise Baptist Church, Littleton
November 13	Deadline to submit to the <i>Gamma Chi Newsletter</i>
December 1	Deadline to submit application for Golden Gift Leadership/Management Seminar
December 7	2nd Gamma Chi Meeting , Norlina United Methodist Church, Norlina
2018	
January 3	Deadline for applications for the DKG Educational Foundation Projects
February 1	Deadline for scholarship applications to Gamma Chi, Eta State NC and DKG International; also, deadline for grant-in-aid applications to Gamma Chi
February 1	Deadline for applications for Lucile Cornet Individual Professional Development Awards (other deadlines: May 1 and September 1)
February 1	Deadline for DKG Fine Arts Gallery submissions
March 1	3rd Gamma Chi Meeting
March 1	Our Chapter Achievement Form is due to Cheryl Wright, our regional director for Region III
April 27-29	Eta State NC Convention, Hilton Charlotte University Place, Charlotte, NC (Region VI hosts)
May 8	4th Gamma Chi Meeting
July 16-20	DKG International Convention, JW Marriott, Austin, TX

Please submit events, celebrations, recognitions and news to:
Editor/Webmaster: Nancy Tunstall
Contact: nancytunstall@gmail.com / 252-456-2051 (h)

GAMMA CHI CHAPTER MINUTES –MAY 4, 2017

The Gamma Chi Chapter of The Delta Kappa Gamma Society International met at St. Paul's Lutheran Church near Norlina on Thursday, May 4, 2017. A 5:30 p.m. social hour was followed by the Initiation Ceremony for four new members: Betsy Clark, Elizabeth Seitz, Maria Smith, and Martina Taylor-Fuller. Assisting Membership Chair Jennifer Wilker in the ceremony were President Debra Clayton and members Norma Retzlaff and Charis Shattuck.

Jill Coleman, Scholarship chair, led the presentation of grants and scholarship awards. She recognized Richard Blankenship, who presented Nancy Blankenship Grants-in-Aid to Mila Alston and Kelsie Clary, and Nancy Blankenship Professional Development Grants to Ashley Barnette, Diane Colin, Evelyn Hall, Jennie O'Meara, and Erin Simons. Josephine Myrick assisted in the presentation of the Josephine Myrick Grant-in-Aid to Tiffany Thorpe Hunter. Coleman presented the Gamma Chi Scholarship to Ashley Barnette and the Gamma Chi Professional Development Grant to Aimee Anderson.

Shirley White offered a Teacher's Prayer as blessing before the meal, catered by the Lutheran women.

Following dinner, members present gathered for an official group photograph.

As Membership chair, Jennifer Wilker led a Celebration of Life Ceremony for Edith Allen with Elaine Coleman and others giving tribute.

President Clayton called the business meeting to order, expressing thanks to the St. Paul's group and women of the church.

Mary Catherine Harris, recording secretary, gave the attendance report, noting 39 members and six guests present. The minutes of the March meeting were approved. Shirley White, treasurer, reported current balances of \$3,857.82 in checking and \$3,599.92 in savings. The report was accepted and filed.

Aimee Anderson, corresponding secretary, reported that condolence cards had been sent to Jill Coleman and Crystal Brantley. Updates on members and attendance regrets were given.

Members with May, June, and July birthdays were recognized. Mary Austell was revealed to be the Mystery Member.

In her report, President Clayton announced awards received at the recent Eta State NC Convention. Dr. Janis Meek, who received the Founder's Award, shared the presentation she had submitted for the award and also presented to the Gamma Chi Scholarship Fund the \$500 which accompanied the award. The president recognized the members who received state awards: Mary Austell, Golden Key for Region III; and Ashley Barnette, Rising Star. Clayton commended Nancy Tunstall for her outstanding work in preparing the State Convention program book and expressed appreciation for her support during her presidency. Clayton reported that Gamma Chi had received the Superior Chapter Achievement Award, Presidential Award and Communications Excellence Award at the State Convention.

Danylu Hundley thanked Josephine Myrick for creating a beautiful afghan, which raised \$687 for the Scholarship Fund. Aimee Anderson won the afghan.

The following reports were given:

- Evelyn Hall, Nominations chair, invited members to volunteer for the committee. She distributed recommendation forms for officers for the upcoming biennium. Ashley Barnette, Melanie Burnette, and Charis Shattuck joined the committee.
- Sylvia Alston, Awards chair, reminded members to turn in Member Excellence Award forms.
- Shirley White read a note of thanks from the Norlina Library. She reported that she had sent Easter cards to Reserve members.

Sheila Robertson expressed thanks for support for her project of collecting lids.

With no Unfinished Business and no New Business, the meeting was adjourned at 8:26 p.m., following which the St. Paul's group conducted the raffle.

Respectfully submitted,
Mary Catherine Harris, recording secretary

Active members present: Sylvia Alston, Aimee Anderson, Mary Austell, Paula Aycock, Harriet Banzet, Ashley Barnette, Crystal Brantley, Brooke Callahan, Betsy Clark, Debra Clayton, Elaine Coleman, Jill Coleman, Diane Colin, Sallye Duncan, Evelyn Hall, Patricia Hargrove, Loree Harris, Mary Catherine Harris, Brenda Holloman, Danylu Hundley, Ann Kilian, Lynne Lassiter, Janis Meek, Renee Mizelle, Jenny O'Meara, Karen Paynter, Mary Brodie Raiford, Diane Reavis, Norma Retzlaff, Sheila Robertson, Liz Seitz, Charis Shattuck, Erin Simons, Maria Smith, Martina Taylor-Fuller, Nancy Tunstall, Shirley White, Jennifer Wilker, Patricia Williamson.

Active members absent: Cecilia Aguilar, Kay Beaver, Ginny Bernard, Diana Bobbitt, Kristen Boyd, Anna Brickey, Melanie Burnette, LaTrenda Hawkins, Heidi Hogan, Katy Jones, Laura Kearney, Donna Liles, Tracey Neal, Martha Ann Overby, Trina Paynter, Jamie Pernell, Chris Skinner, Kristin Speakman, Charlene Spence.

GAMMA CHI CHAPTER EXECUTIVE BOARD MINUTES

August 26, 2017

The Executive Board of Gamma Chi Chapter of Delta Kappa Gamma met on Saturday, August 26, 2017, at 10 a.m. in the Conference Room of St. Paul's Lutheran Church. Present were: President Debra Clayton, Aimee Anderson, Brooke Callahan, Loree Harris, Mary Catherine Harris, Nancy Tunstall, Shirley White, and Patricia Williamson. Absent was Harriet Banzet.

Debra Clayton welcomed everyone and presided over the meeting. She thanked Nancy Tunstall for organizing the meeting.

Items discussed were:

- Eta State Finance Committee - Debra Clayton announced that she had been appointed chair of the Eta State Finance Committee. She attended a recent meeting of the committee chairs at the state headquarters and will attend the fall Eta State NC Executive Board meeting on September 9 at Elon.
- Chapter Finances – Shirley White presented the proposed budgets for the checking account and savings account, anticipating no change in dues. Upon review, Nancy Tunstall made a motion, seconded by Loree Harris, to increase the amount allotted for guests' meals for Grant-in-Aid recipients at the May meeting from \$60.00 to \$135.00. The motion was passed. Nancy Tunstall made a motion, seconded by Loree Harris, to increase the amount allotted for presenters' meals from \$60.00 to \$70.00. The motion was passed. With these changes, Brooke Callahan made a motion, seconded by Aimee Anderson, to recommend the proposed budget for approval by the chapter at the October meeting. Shirley shared the Annual Report of the Chapter Treasurer and the financial records of both checking and savings accounts. Balances at the end of the fiscal year were: checking, \$1,193.14; savings, \$4,413.14.
- Use of Evite – Nancy Tunstall proposed the use of electronic invitation for informing and receiving responses for chapter meetings. Nancy made a motion to use Evite on a trial basis for the October meeting. Aimee Anderson seconded the motion, which was passed.
- Programs for Chapter Meetings - Cheryl Wright, regional director, will be invited for the October 5th meeting. Eta State President Connie Savell will be invited to the December 7th meeting, and the Music Committee will be asked to arrange for special music for this meeting. Gamma Chi Sister Charlene Spence will be invited to present a program on her trip to Japan for the March meeting. The May meeting will consist of initiation of new members, scholarship presentations and installation of officers along with additional usual recognitions.
- Music for October Meeting – Nancy Tunstall presented a song, "There Are Strong, Empowered Women Here Today," which will be shared at the October meeting.
- Change of May Meeting Date – Debra Clayton asked for consideration of change of the May meeting date from Thursday, May 3 to Tuesday, May 8, to allow her to attend the college graduation of her son. Shirley White made a motion, seconded by Nancy Tunstall, to make the change. The motion was passed.
- Chapter Achievement Form – Debra Clayton and Nancy Tunstall led a discussion of this form, noting requirements which had been met and expectations for meeting others. The potential is strong for achieving Superior Achievement Level.

The meeting was adjourned shortly before noon on a motion by Loree Harris, seconded by Aimee Anderson.

Respectfully submitted,
Mary Catherine Harris, recording secretary

**Gamma Chi Chapter of The Delta Kappa Gamma Society International
2017-2018 Proposed Budget for Checking Account**

Checking Account				
Balance Brought Forward July 1, 2017				\$ 1,193.14
Estimated Receipts:				
Dues:				
International	58 @ \$40.00	Active		\$ 2,320.00
	13 @ \$20.00	Reserve		\$ 260.00
State	58 @ \$15.00	Active		\$ 870.00
	13 @ \$2.00	Reserve		\$ 26.00
Chapter	58 @ \$30.00	Active		\$ 1,740.00
	13 @ \$18.00	Reserve		\$ 234.00
Initiation Fees	5 @ \$10.00			\$ 50.00
Pins and Ribbons	5 @ \$27.00			\$ 135.00
World Fellowship and other International Funds				\$ 175.00
Eta State Funds				\$ 20.00
NC DKG Educational foundation				\$ 100.00
Schools for Africa				\$ 100.00
Meetings Raffles (4 @ \$50.00)				\$ 200.00
Total Estimated Receipts				\$ 6,230.00
Total Available for Budgeting				\$ 7,423.14
Estimated Expenses:				
Dues and Fees				
Dues:				
International	58 @ \$40.00	Active		\$ 2,320.00
	13 @ \$20.00	Reserve		\$ 260.00
State	58 @ \$15.00	Active		\$ 870.00
	13 @ \$2.00	Reserve		\$ 26.00
Eta State Scholarship Fees	71 @ \$0.40			\$ 28.40
Gamma Chi Scholarship Fees	71 @ \$0.60			\$ 42.60
Initiation Fees	5 @ \$5.00			\$ 25.00
Total Dues and Fees Disbursed				\$ 3,572.00
Operating Expenses:				
President's Expenses: Conventions, Workshops				\$ 800.00
Webspace Rental for One Year				\$ 36.00
Total Operating Expenses				\$ 836.00
Meeting Expenses:				
Initiation (Dinner, Roses)				\$ 110.00
Pins, Ribbons and Initiates' Fees (Recouped by initiates)				\$ 185.00
Memorial Service (Meals for family members)				\$ 60.00
Gifts and Flowers				\$ 200.00
Stationery and Supplies				\$ 75.00
Postage				\$ 50.00
Total Meeting Expenses				\$ 680.00
Special Expenses				
Memorial Expenses (\$50 transferred to Scholarship Fund; Bud Vase to homes)				\$ 75.00
Total Special Expenses				\$ 75.00
Contributions:				
State Funds - Headquarters - 71 @ \$3.00; Eta State Scholarship (\$10); Leadership Fund (\$10); NC DKG Educational Foundation (\$100) (Last three recouped by members)				\$ 333.00
International Funds - World Fellowship (\$100); Other International fund (\$10); (recouped by members)				\$ 175.00
Warren Education Fund				\$ 100.00
Total Contributions				\$ 608.00
Special Projects				
Warren County Memorial Library (recouped by raffle)				\$ 50.00
Littleton Library (recouped by raffle)				\$ 50.00
New TeacherBag Project				\$ 100.00
American Cancer Society (Relay for Life)				\$ 50.00
Schools for Africa (Literacy) (recouped by members)				\$ 100.00
Recognitions (Pins for Member Excellence, Frames for Certificates, Perfect Attendance Pins, Birthday Gifts, etc.)				\$ 300.00
Advertisement in 2018 Eta State Convention Program				\$ 80.00
Total Special Projects				\$ 730.00
Total Estimated Expenses				\$ 6,501.00
Estimated Balance June 30, 2018				\$ 922.14

Budget is based on \$85.00 per Active Member, \$40.00 per Reserve Member and \$10.00 per Initiate.

**Gamma Chi Chapter of The Delta Kappa Gamma Society International
2017-2018 Proposed Budget for Savings Account**

Savings Account

Balance Brought Forward July 1, 2017 \$ 4,413.14

Estimated Income:

Scholarship/Grants - Honorariums/Memorials/Afghan Raffle \$ 4,000.00

Scholarship Fee 71 @ \$0.60 \$ 42.60

Total Estimated Income **\$ 4,042.60**

Total Estimated Income for 2017-2018 **\$ 8,455.74**

Disbursements:

Scholarship 1 @ \$500.00 \$ 500.00

Grant-in-Aid 3 @ \$500.00 \$ 1,500.00

Professional Development Grant 5 @ \$250.00 \$ 1,250.00

Grant-in-Aid Recipients' Meals plus Two Guests \$ 135.00

Presenters' Meals \$ 70.00

Total Disbursements **\$ 3,455.00**

Estimated Balance June 30, 2018 **\$ 5,000.74**

2017-2018 GAMMA CHI MEMBER EXCELLENCE AWARD FORM

Use this form to keep a track of your attendance, participation, financial contributions, networking, and lifelong learning as a Gamma Chi member between October 5, 2017 and May 8, 2018. The goal is to earn 150 or more points. To receive recognition, submit your completed form to Sylvia Alston, Awards Committee Chair, on May 8, 2018 or shortly thereafter. Recognition will consist of presentation of a certificate and rose pin at the October 4 2018 meeting and notification of the award to the member's supervisor. Members achieving this award will have their picture taken for a newspaper article and the Gamma Chi website.

Member's Attendance:

- ___ 1. Attend the following meetings: 1st meeting on Oct. 5, 2017; 2nd meeting on Dec. 7, 2017; 3rd meeting on March 1, 2018; and 4th meeting on May 8, 2018. (5 pts. each meeting, 20 pts. maximum)
- ___ 2. Attend one or more days of the 2018 Eta State Convention in Charlotte on Friday-Sunday, April 27-29, 2018. (10 pts.)

Member's Participation:

- ___ 3. Wear your keypin to each of the regular meetings. (5 pts. each meeting, 20 pts. maximum)
- ___ 4. Recommend a worthy candidate for membership using a Prospect Card available at meetings or online. (5 pts.)
- ___ 5. Serve as an officer. (10 pts.)
- ___ 6. Serve as a committee chair. (10 pts.)
- ___ 7. Actively serve on a committee. (5 pts. each committee, up to 3; 15 pts. maximum) List the committee(s):

- ___ 8. Present a program at a Gamma Chi meeting. (10 pts.)
List title and date of program: _____
- ___ 9. Present a session/program at an Eta State Convention or other DKG meeting outside of Gamma Chi. (20 pts.) List title, date, and location of session/program:

- ___ 10. Apply or be nominated for a Delta Kappa Gamma award at the state or international level. (20 pts.)
List name of award: _____
- ___ 11. Submit your biographical sketch by December 7, 2017. (10 pts.) (Contact Nancy Tunstall for info and/or help)
- ___ 12. Bring an item for the raffle when it is your group's turn. (5 pts.)
- ___ 13. Participate when it is your group's turn to be hostesses for the meeting. (5 pts.)
- ___ 14. Bring an item(s) to the 1st meeting on Oct. 5, 2017 for New Teacher Bag project. (10 pts.)
- ___ 15. Bring a children's book(s) to the 2nd meeting on Dec. 7, 2017. (5 pts.)
- ___ 16. Bring Box Tops for Education and Labels for Education to each of the regular meetings. (5 pts. each, 20 pts. maximum)
- ___ 17. Apply for a scholarship: Gamma Chi Scholarship (deadline: Feb. 1, 2018), Eta State NC Scholarship (deadline: Feb. 1, 2018) and/or 2018 International Scholarship (deadline: Feb. 1, 2018). All forms are online—check our website. (5 pts. each, 15 pts. maximum)
- ___ 18. Apply for a Gamma Chi Professional Development grant at least one month prior to a regular meeting. (5 pts.)
- ___ 19. Turn in a THAT Program (Teachers Helping Another Teacher) Volunteer Hours Report by Dec. 7, 2017. Form is on our website. Continue keeping track of your volunteer hours for beginning teachers—you will be asked to turn in a form each year at the December meeting. (5 pts.)
- ___ 20. Respond ***promptly*** to your Telephone Network Group Chair to let her know if you are attending a meeting or not. (5 pts. each meeting, maximum 20 pts.)
- ___ 21. Serve as an ebuddy to those members who do not have email or serve as a mentor to new members. (5 pts. each, 10 pt. maximum) Name(s) of your ebuddy _____ and/or Name(s) of your mentee _____

Member's Financial Contribution:

- ___ 22. Pay Membership Dues by 1st Meeting on Oct. 5, 2017. Dues must be paid by Oct. 31 or member is dropped. (20 pts.)
- ___ 23. Contribute at least \$10 to our Scholarship Fund. Should be made at the December meeting, but a contribution may be made at any time. Contribution form is on our website. (5 pts. for each multiple of \$10 contributed throughout the year, no maximum)
- ___ 24. Sell at least 6 Afghan Raffle tickets with money turned in by May 4, 2017. (10 pts. for each set of 6 tickets sold, no max.)

- ___ 25. Make a contribution to World Fellowship at the December meeting. (5 pts.)
- ___ 26. Make a contribution to Schools for Africa at the March meeting. (5 pts.)
- ___ 27. Make a contribution by February 1, 2018 to an International Fund—Educational Foundation Fund, Emergency Fund, Golden Gift Fund, International Speakers Fund or Scholarship Fund. You may make your check payable to Gamma Chi Chapter or, since these fund donations are tax deductible, make payable to DKG. In either case, specify on the Memo line of your check the fund to which you are contributing. Give your check to Shirley White, Treasurer. Checks will be mailed to International Headquarters as a batch to give our chapter credit. A brief description of each fund is provided at the end of this form. (5 pts. each, 25 pts. maximum)
- ___ 28. Make a contribution to the Eta State NC Scholarship Fund by February 1, 2018. Make check payable to Gamma Chi Chapter and on the Memo line write “Eta State NC Scholarship.” Give the check to Shirley White, Treasurer, who will mail the contributions as a batch from our chapter. (5 pts.)
- ___ 29. Make a contribution to the Eta State NC Leadership Fund by February 1, 2018. Make check payable to Gamma Chi Chapter and on the Memo line write “Eta State NC Leadership.” Give the check to Shirley White, Treasurer, who will mail the contributions as a batch from our chapter. (5 pts.)
- ___ 30. Make a contribution to the NC DKG Educational Foundation by February 1, 2018. Make check payable to Gamma Chi or, since these fund donations are tax deductible, make payable to NC DKG Educational Foundation and on the Memo line write “NCDKGEF.” (5 pts.)

Member’s Networking and Lifelong Learning:

- ___ 31. Visit, call and/or write a reserve member. (5 pts. each, 20 pts. maximum)
List reserve member(s) contacted: _____
- ___ 32. Tell your colleagues about DKG and Gamma Chi Chapter along with its projects. (5 pts.)
- ___ 33. Check out from Nancy Tunstall and read *Our Heritage—Volume I, Volume II, and/or Volume III*. (5 pts. per volume, maximum 15 pts.)
- ___ 34. Visit and peruse our website at least four times at: www.deltakappagamma.org/NC-gammachi. (5 pts.)
- ___ 35. Using the link found on Gamma Chi website, visit and peruse the DKG website at least four times. (5 pts.)
- ___ 36. Using the link found on Gamma Chi website, visit and peruse the Eta State NC website at least four times. (5 pts.)
- ___ 37. Using the link found on Gamma Chi website, visit and peruse Schools for Africa. (5 pts.)
- ___ 38. Using the link found on Gamma Chi website, visit and peruse the Educational Foundation website. (5 pts.)
- ___ 39. Using the link found on Gamma Chi website, visit and peruse the NC DKG Educational Foundation website. (5 pts.)
- ___ 40. Using the link found on Gamma Chi website, visit and peruse the US FORUM website. (5 pts.)
- ___ 41. Using the link found on Gamma Chi website, visit and peruse the DKG Facebook page. (5 pts.)
- ___ 42. Using the link found on Gamma Chi website, visit and peruse the Eta State Facebook page. (5 pts.)
- ___ 43. Using the link found on Gamma Chi website, visit and peruse the Gamma Chi Facebook page. (5 pts.)
- ___ 44. Read the Chapter Rules found online at our website. (5 pts.)
- ___ 45. Read the Gamma Chi Chapter History 1983-2012 and/or 2012-Present found on our website. (5 pts., maximum 10 pts.)

According to my calculations, I have earned ___ points.

Signature of Member _____

Descriptions of International Funds:

Educational Foundation Fund – any educator may apply for project grants. Projects must meet one or more of the following: (1) Support and encourage intercultural understanding, (2) Encourage standards of excellence in education, and (3) Assist and cooperate with schools, colleges, universities and other persons, organizations, trust funds or foundations in support, encouragement and improvement of education. Also Cornet funds are available for professional development for individuals and for seminars.

Emergency Fund – members who sustain major losses from floods, tornadoes, hurricanes, earthquakes, wild fires and other natural disasters may be recommended by their chapter and state organization president to receive a \$500 Emergency Fund Award.

Golden Gift Fund – provides for a member to attend a two-week leadership/management training seminar held in early July at the Red McCombs School of Business, University of Texas at Austin in even numbered years.

International Speakers Fund – the purpose of ISF is to facilitate exchange of Society speakers among member countries and help unite women educators of the world. The ISF committee considers requests for ISF speakers from state organizations twice annually. We have an IS at our Eta State NC Convention each spring.

Scholarship Fund – members may apply for a \$6,000 scholarship to assist them with their graduate studies (\$10,000 for doctoral studies—approved at the 2012 International Convention).